



Missions Pastor

GENERAL DESCRIPTION

The Missions Pastor provides strategic leadership for Southbrook's local, regional, and global missions activity. He plays a critical role in our mission to **glorify God by making disciples who make big deal of Jesus where we LIVE, WORK, and PLAY**, by developing opportunities to "make a big deal of Jesus", and encouraging our congregation to engage in those opportunities. He is an experienced pastor and proven leader, with a passion for the Gospel and a heart to develop and launch other leaders. This is a full-time, salaried position.

PERSONAL QUALIFICATIONS

Education

- Minimum of a bachelor's degree in a related field and four years of ministry experience, OR equivalent ministry experience

Experience

- Strategic and tactical planning
- Vision casting
- Proclaiming the Gospel and making disciples
- Developing and maintaining relationships with partner individuals and organizations
- Developing and leading staff and volunteer teams

Spiritual Life

- Models Christ-likeness both inside and outside of formal ministry
- Exhibits a heart of compassion, dependability/responsibility, and is a servant leader
- Above reproach both personally and socially

Spiritual Gifts – a strong composition of many or all of the following:

- Shepherding
- Leadership
- Evangelism
- Exhortation
- Administration

Skill Set – a strong composition of many or all of the following skills:

- Highly relational: ability to lead and motivate people relationally
- Abilities in communication: clearly expressing ideas with passion and grace
- Commitment to TEAM approach to ministry
- Ability to build, manage, and lead teams: staff and volunteer
- Exhibits analytical skills and seeks to understand new ideas
- Problem solving (solution based)
- Basic computer skills; proficiency in Microsoft Office

Passion/Calling

- Passion to make disciples of Jesus (*reach non-believers; grow believers; equip others to do the same*)
- Heart to develop and empower leaders to do ministry
- Commitment to lead from a strong Biblical, theological framework

SPECIFIC ASSIGNMENTS/DUTIES

- Maintain and communicate our Philosophy of Missions (i.e. focus, criteria, etc.)
- Develop and lead the Strategic Missions Leadership Team
- Develop and maintain relationships with partner individuals and organizations
- Plan events focused on proclaiming the Gospel and making disciples in our community and around the world
- Promote engagement in missions opportunities at all levels of the ministry (i.e. elder, staff, congregation)

- Ensure that all missions partnerships, events and opportunities are aligned with the Discipleship Model
- Champion the integration of missions across all areas of the ministry (i.e. Worship, Family, Groups)
- Develop, implement and maintain a system of care for partner individuals
- Identify, develop and equip volunteers to lead events/trips and serve as partner advocates
- Promote increased awareness of partner individual and organization activities, needs and opportunities
- Evaluate and refine existing ministry teams, systems and processes to enhance effectiveness
- Develop and manage the annual missions budget

GENERAL ASSIGNMENTS/RELATIONSHIPS

1. Serve as part of the Ministry Leadership Team (comprising Worship, Family, Groups, Missions)
2. Participate in weekly staff meetings
3. Meet bi-weekly (one-on-one) with Executive Pastor
4. Meet regularly with key team members
5. Serve the overall team when necessary