



Student Ministry Pastor

GENERAL DESCRIPTION

The Student Ministry Pastor serves as the primary shepherd to students at Southbrook. He is the lead builder and implementer of the systems that ensure we're ***making student disciples who make a big deal of Jesus where they LIVE, WORK, and PLAY.*** He is a strong leader who can see the big picture while being able to break it down into manageable tasks for the team (staff and/or volunteers) to own. This is a full-time, salaried position.

PERSONAL QUALIFICATIONS

Education

- Minimum associate's degree in a related field and at least four years of related ministry experience OR bachelor's degree in a related field and two years' experience

Experience

- Self-starter with an entrepreneurial spirit
- Effective communicator and motivator of people
- Lead teams of people to fulfill a common purpose
- Solid foundation in Biblical theology

Spiritual Life

- Models Christ-likeness both inside and outside of formal ministry
- Exhibits a heart of compassion, dependability/responsibility, and is a servant leader
- Above reproach both personally and socially

Spiritual Gifts- A strong composition of many or all of the following:

- Leadership
- Pastor/Shepherd
- Teaching
- Administration.

Skill Set - A strong composition of many or all of the following skills:

- Highly relational: ability to lead and motivate people relationally, and to develop relationships with students and parents/families
- Abilities in communication: clearly expressing ideas with passion and grace
- Ability to build, manage, and lead teams: staff and volunteer
- Exhibits analytical skills and seeks to understand new ideas
- Basic computer skills; proficiency in Microsoft Office
- Ability to plan strategically 12 months in advance and to cast vision 12-18 months in advance
- Ability to learn and maintain multiple digital platforms for planning and communication

Passion/Calling

- Passion to make disciples of Jesus (*reach non-believers; grow believers; equip others*)
- Heart to develop and empower leaders to do ministry
- Lead from a strong biblical, theological framework
- Desire to serve/support fellow staff for the broader mission of the church

SPECIFIC ASSIGNMENTS/DUTIES

1. Overall Direction and Oversight of Ministry to Students

- Create healthy systems that align student ministries to Southbrook's mission
- Maintain alignment within Family Ministry in Vision, Culture and Philosophy
- Ensure simple, clear next steps for students to connect, grow, and be equipped as disciples
- Serve as primary teacher for Student Ministry service(s)
- Provide visionary leadership to staff and/or volunteers within ministry scope
- Develop a strategy to engage student(s) within the community with the Gospel
- Identify key volunteers to serve as lay leaders within ministry
- Support the vision and direction of the leadership
- Model the desired destination by championing the mission
- Create age-appropriate ministry environments

2. Leadership Development for Students

- Develop a leadership 'pipeline' for both student and adult leaders
- Relationally invest in next generation of leaders (to include students and adults)

3. Administrative Responsibilities for Students

- Evaluate existing ministries, systems to determine effectiveness
- Develop the annual budget for overall discipleship ministry
- Organize the Student Ministry for greater effectiveness
- Manage budget as required
- Manage volunteer pipeline
- Communicate effectively in a timely manner to volunteers, students, and parents/families

4. Pastoral Responsibilities for Students

- Serve as Pastor on Call in regular rotation with other Pastors
- Follow up with personal contact to any guests/new families with students
- Conduct Pastoral interviews for any students interested in baptism
- Provide Pastoral care/visitation to students as needed
- Provide Pastoral shepherding/counsel to students as needed

GENERAL ASSIGNMENTS/RELATIONSHIPS

1. Attend weekly staff meetings
2. Meet weekly with multiple students, parents/families, and para-church organizations
3. Meet weekly (one-on-one) with Family Pastor.
4. Meet regularly with key team members